A CABINET THAT WORKS

15 MODEL MINISTRIES to minimise irrationality in government
**FINANCE & PLANNING**

**Function:**
- Formulating national plans and determining policy priorities of government
- Formulating annual budget and allocating resources to government agencies and projects

**Justification for ministry:**
- Will ensure alignment of the budget with policy priorities.

**Current Ministries:**
- Ministry of Finance, Econ. Affairs & Policy Dvpt.
  - 48 Agencies
- Ministry of Defence
  - 1 Agency
- Ministry of Internal Trade, Food Security & Consumer Welfare
  - 1 Agency

Reference: Recommended sectoral cluster by the Administrative Reforms Committee’s 7th Report (1988).
### JUSTICE

**Function:**
- Administration of justice system and the courts
- Administration of prisons
- Introduction of legal reforms

**Justification for ministry:**
- Single ministry in charge of the entirety of the justice system;
- Will improve the sharing of expertise between agencies implementing legal reforms

**Current Ministries:**
Ministry of Justice, Human Rights & Law Reforms
17 Agencies

Reference: Recommended sectoral cluster by the ARC (1988). Similar ministries found in all country cabinets examined.
<table>
<thead>
<tr>
<th>AGRICULTURE</th>
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</table>

**Function:**
- Development of crop-based agriculture, provision of agricultural services and fertilizer to farmers
- Development of animal husbandry and livestock production
- Implementation of irrigation projects
- Development of fisheries and aquatic resources

**Justification for ministry:**
- Will improve coordination and planning across the sub-sectors in the agriculture sector
- Will enhance food security and availability

**Current Ministries:**
- Ministry of Mahaweli, Agriculture, Irrigation & Rural Development: 26 Agencies
- Ministry of Fisheries & Aquatic Resources: 7 Agencies
- Ministry of Plantation Industries & Export Agriculture: 28 Agencies

Reference: Recommended sectoral cluster by the ARC (1988). Similar ministries found in all country cabinets examined.
DEFENCE

Function:
- Response to domestic and external threats against the state
- Provision of immediate response to natural disasters

Justification for ministry:
- Single ministry concerned with all aspects of the maintenance of state security to ensure better coordination between the different subjects involved

Current Ministries:
Ministry of Defence
18 Agencies

Reference: Recommended sectoral cluster by the ARC (1988). Similar ministries found in all country cabinets examined.
## EDUCATION AND RESEARCH

### Function:
- National planning and coordinating of preschool, primary, and secondary education
- Management of universities and promotion of higher education
- Managing matters related to the youth and improving future employment opportunities
- Provision of vocational training opportunities and regulating vocational training institutes
- Conducting scientific research, through coordination between agencies and universities

### Justification for ministry:
- Coordination between all education-sector ministries, including primary, secondary, tertiary, and vocational education to ensure better sector-wide planning
- Consolidating Research and Higher Education will improve coordination between the two subjects

Reference: Recommended sectoral cluster by the ARC (1988), ministries with similar functions found in Singaporean, Swiss, and Japanese cabinets.
<table>
<thead>
<tr>
<th>Current Ministries:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ministry of Education</td>
</tr>
<tr>
<td>8 Agencies</td>
</tr>
<tr>
<td>Ministry of Skills Development, Employment &amp; Labor Relations</td>
</tr>
<tr>
<td>8 Agencies</td>
</tr>
<tr>
<td>Ministry of Higher Education, Technology and Innovation</td>
</tr>
<tr>
<td>28 Agencies</td>
</tr>
<tr>
<td>State Ministry of Education Services</td>
</tr>
<tr>
<td>5 Agencies</td>
</tr>
</tbody>
</table>

Reference: Recommended sectoral cluster by the ARC (1988), ministries with similar functions found in Singaporean, Swiss, and Japanese cabinets.
Function:
- Managing Sri Lankan diplomatic relations with foreign countries

Justification for ministry:
- Centralizing all aspects of foreign relations under one ministry will allow easier creation of a unified strategy for conducting diplomatic relations.

Current Ministries
Ministry of Foreign Relations
3 Agencies

Reference: Recommended sectoral cluster by the ARC (1988). Similar ministries found in all country cabinets examined.
### Function:
- Healthcare provision and development of hospitals
- Manufacture of drugs and regulation of pharmaceutical manufacturers
- Preparation for and prevention of epidemics or other health crises

### Justification for ministry:
- Single ministry in charge of the management of the healthcare system, including the management and oversight of hospitals and pharmaceutical production, procurement, import and distribution

### Current Ministries:

<table>
<thead>
<tr>
<th>Ministry of Healthcare &amp; Indigenous Medical Services</th>
<th>Ministry of Defence</th>
</tr>
</thead>
<tbody>
<tr>
<td>28 Agencies</td>
<td>1 Agency</td>
</tr>
</tbody>
</table>

Reference: Similar ministry found in Singaporean, Emirati, and Taiwanese cabinets.
**Function:**
- Implementing labour regulations and managing labour welfare and employment levels
- Regulating foreign employment and worker welfare abroad
- Industrial bargaining and managing trade union relations

**Justification for ministry:**
- Single ministry for all matters concerned with labour
- Distinct from ministry in charge of the subject of vocational training, which is determined more by policies in the education sector than labour policies

**Current Ministries:**
Ministry of Skills Development, Employment & Labour Relations
11 Agencies

Reference: Similar to recommended sectoral cluster by the ARC (1988), similar ministries found in Singaporean, Emirati, and Taiwanese cabinets.
### PUBLIC UTILITIES

<table>
<thead>
<tr>
<th>Function:</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Development and regulation of transport infrastructure, including railways and highways</td>
</tr>
<tr>
<td>- Development of communications infrastructure, including the postal services and telecommunications infrastructure</td>
</tr>
<tr>
<td>- Generation and distribution of power, and construction of any energy infrastructure</td>
</tr>
<tr>
<td>- Urban development planning and construction of affordable housing</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Justification for ministry:</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Will ensure better coordination in infrastructure-related sectors namely highways, energy, communications, and urban planning/housing</td>
</tr>
</tbody>
</table>

Reference: Recommended sectoral cluster by the ARC (1988).
Current Ministries:

- Ministry of Urban Development, Water Supply & Housing Facilities
  - 17 Agencies

- Ministry of Power & Energy
  - 11 Agencies

- Ministry of Transport Services Management
  - 6 Agencies

- Ministry of Roads & Highways
  - 2 Agencies

- Ministry of Information & Mass Media
  - 2 Agencies

- Ministry of Defence
  - 4 Agencies
### Ports, Shipping and Civil Aviation

#### Function:
- Development of ports and regulation of shipping
- Development and regulation of aviation

#### Justification for ministry:
- Single ministry in charge of all ports of entry and transit

#### Current Ministries:
- Ministry of Ports & Shipping
  - 3 Agencies
- Ministry of Tourism & Civil Aviation
  - 3 Agencies

Reference: Recommended sectoral cluster by the ARC (1988).
ECONOMIC AFFAIRS

Function:
- Regulation of all domestic economic activity, including tourism
- Regulation of internal trade and commerce
- Registration and regulation of companies
- Supporting small and medium-sized enterprises
- Consumer protection and ensuring availability of affordable necessities
- Export promotion and managing trade relations

Justification for ministry:
- Single ministry in charge of economic policy for industry, trade and consumer welfare

Reference: Similar ministries found in all country cabinets examined.
## Current Ministries:

<table>
<thead>
<tr>
<th>Ministry</th>
<th>Agencies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ministry of Industries &amp; Supply Chain Management</td>
<td>23</td>
</tr>
<tr>
<td>Ministry of Internal Trade, Food Security &amp; Consumer Welfare</td>
<td>10</td>
</tr>
<tr>
<td>Ministry of Small &amp; Medium Business &amp; Enterprise Development</td>
<td>6</td>
</tr>
<tr>
<td>Ministry of Tourism &amp; Civil Aviation</td>
<td>4</td>
</tr>
<tr>
<td>Ministry of Industrial Export &amp; Investment Promotion</td>
<td>2</td>
</tr>
</tbody>
</table>
Function:

- Management of the civil service
- Coordinating the management of the police force, and managing border control
- Personnel management and provision of assistance to governing bodies at the provincial and local governmental level
- Coordination of administrative tasks at the local level with local governing bodies, including the registration of births, deaths, and marriages

Justification for ministry:

- Single ministry in charge of all sectors of domestic affairs public administration will improve bureaucratic efficiency across government

Reference: Similar to recommended sectoral cluster by the ARC (1988).
Current Ministries

Ministry of Public Administration Home Affairs Provincial Councils & Local Government
13 Agencies

Ministry of Lands & Land Development
7 Agencies

Ministry of Defence
1 Agency

Reference: Similar to recommended sectoral cluster by the ARC (1988).
## Function:

- Social welfare services
- Uplifting the position of women in society
- Coordinating and planning the protection and rehabilitation of vulnerable groups such as displaced persons
- National planning and coordination of childcare provision

## Justification for ministry:

- Single ministry in charge of interrelated subjects of poverty alleviation and protection of vulnerable groups

## Current Ministries

<table>
<thead>
<tr>
<th>Ministry</th>
<th>Agencies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ministry of Women &amp; Child Affairs &amp; Social Security</td>
<td>12</td>
</tr>
<tr>
<td>Ministry of Community Empowerment &amp; Estate Infrastructure Development</td>
<td>6</td>
</tr>
<tr>
<td>Ministry of Justice, Human Rights &amp; Law Reforms</td>
<td>3</td>
</tr>
</tbody>
</table>

Reference: Similar ministry found in Singaporean cabinet.
Protection of the environment and conservation of native biodiversity
Management of national parks and wildlife areas
Conducting meteorological monitoring
Conducting research into climate change, and proposing measures to limit its effects

Separate ministry will ensure sufficient policy focus on the environment

Current Ministries

Ministry of Environment & Wildlife Resources
13 Agencies

Ministry of Defence
5 Agencies

Reference: Similar ministries found in Singaporean, Finnish, Japanese and Emirati cabinets.
**FUNCTION:**

- Management of state media outlets and information broadcasts
- Management of policies related to religion
- Management of policies related to culture
- Promotion and regulation of sport

**Justification for ministry:**

- Will ensure state media policies are aligned with that of relevant authorities in charge of cultural, religious and sport-related activities

**Current Ministries**

<table>
<thead>
<tr>
<th>Ministry of Buddhasasana, Cultural &amp; Religious Affairs</th>
<th>Ministry of Information &amp; Mass Media</th>
<th>Ministry of Defence</th>
<th>Ministry of Sports &amp; Youth Affairs</th>
</tr>
</thead>
<tbody>
<tr>
<td>23 Agencies</td>
<td>13 Agencies</td>
<td>1 Agency</td>
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Reference: Recommended sectoral cluster by the ARC (1988), Similar ministries found in Singaporean, Taiwanese, Japanese, Emirati, and Finnish cabinets.